

New York State Association of REALTORS®, Inc.

## Organizational Planning Committee Meeting Report

Monday, September 23, 2019 Cypress AB – Turning Stone Resort & Casino Starting Time – 4:00 pm

John Vernazza Chair Jennifer Vucetic Vice Chair

Chair, John Vernazza, opened the meeting and the February 2019 meeting report was approved.

A report was given from a subcommittee of the OPC, appointed by President Moses Seuram, with the findings that took place since the last set of business meetings. The ubcommittee made several conclusions on the direction NYSAR should take in general and determined a specific proposal for implementation in 2020. The Subcommittee concluded that NYSAR should consider multiple avenues to engage the membership and promote NYSAR's value proposition. It was determined that a "one size fits all" approach is too limiting and does not recognize the needs of different sized boards/associations. The Subcommittee recommends that any plan implemented in 2020 should be considered a pilot program and evaluated prior to its continuation. Lastly, the Subcommittee believes that a proposal to create "Engagement Liaisons" was not significantly different than the RVP program and is not recommended.

The Subcommittee recommends the following pilot initiative for implementation in 2020.

- NYSAR shall schedule a series of town hall meetings to be held in multiple locations around New York State.
- NYSAR will stream the town hall meetings live and offer recorded versions online.
- The format will include a NYSAR update, an unstructured open discussion forum and possibly a CE eligible presentation.
- If requested, NYSAR will participate in multi-local board meetings not associated with the Town Hall events.
- All dates and locations will be presented to the full membership in advance so that any member can participate in any of the town hall meetings.

An update was given on the initiative to have all local board and NYSAR bylaws reviewed by an outside firm looking for inefficiencies and discrepancies pertaining to New York State law. It was noted that 25 of the 27 boards in the state are participating. The committee will be reviewing the suggested changes to the NYSAR bylaws in 2020.

The committee was reminded that strategic planning will bet taking place in 2020.

Under new business the following items were presented:

A motion was carried to approve the repeal of the following policy concerning delegations that appear before the nominating committee:

Candidate delegations; any candidate for Secretary/Treasurer will be allowed one (1) delegation of no more than 3 individuals that shall appear in-person or electronically before the Nominating Committee and each delegation shall have no more than 10 minutes each to make their comments. The Nominating Committee chairperson shall have the discretion to allow additional time to presenters. Delegations will appear directly after their respective candidate has been interviewed.

A motion was carried to approve the following policy:

Immediate Past President: The Immediate Past President serves in the year immediately following the year served as President. The Immediate Past President shall be available as a resource to the succeeding leadership team but is not an Officer of NYSAR. In addition to the other duties set forth in the bylaws or Association policy the President may assign duties to the Immediate Past President including but not limited to travel, attendance at Realtor functions and various other duties. If the Immediate Past President accepts those duties assigned by the President, NYSAR will reimburse the Immediate Past President for necessary travel and expenses pursuant to NYSAR's reimbursement policy. In the event of a vacancy, the position will not be filled.

With no other business, the meeting was adjourned.