

BOARD OF DIRECTORS The Saratoga Hilton – Saratoga Ballroom Virtually via Zoom Monday, October 3, 2022 – 8:30 am

Call to Order

The meeting was called to order by President, Jennifer Vucetic. A quorum was present.

Invocation and Pledge of Allegiance

An invocation was offered by Past President Jennifer Stevenson and the Pledge of Allegiance was led by President-Elect John Vernazza.

President's Report

President Vucetic asked for any corrections to the excused absences as published:

Kathleen Crissy, Buffalo Niagara
Dana Decker, Cortland County
Debbie Gilson, St. Lawrence County
William Green, Long Island
Dominick Martorana, Ulster County
Jennifer Olmstead, Greater Capital
Dan Oneil, Long Island
Karen Peebles, Jefferson-Lewis
Desiree Roberts, Jefferson-Lewis

The excused absences were approved as published.

President Vucetic asked for corrections to the minutes of the February 10, 2022 meeting held at the Desmond Hotel & Conference Center and via Zoom. *The minutes were approved as published.*

Auditor's Report

Wojeski & Company reviewed the auditor's report with the Directors for the period ending December 31, 2021. A motion was carried to accept the audited statement as presented.

Executive Committee

Jennifer Vucetic, Chair

Chair Vucetic reported that the Executive Committee will make recommendations in conjunction with the committee reports.

Treasurer's Report

Joe Rivellino, Secretary/Treasurer

Secretary/Treasurer Rivellino reviewed the financial statements with the Directors for the period ending August 31, 2022.

Budget and Finance Committee

Joe Rivellino, Chair

Budget & Finance recommends that NYSAR take up to \$750,000 from reserves for a Campaign or Promote Ethical Business Practices.

The Executive Committee action: recommends approval. The Board of Director's action: approved.

Budget & Finance recommends that NYSAR take up to \$60,000 from reserves to develop an iOS/Android app for our Meeting Planner web application.

The Executive Committee action: recommends approval. The Board of Director's action: approved.

Budget & Finance recommends that NYSAR take up to \$75,000 from reserves to replace one of the three HVAC condensing units at the NYSAR facility.

The Executive Committee action: recommends approval. The Board of Director's action: approved.

Legal Action Committee

Kevin Loiacono, Chair

The Legal Action Committee recommends that NYSAR allocate up to \$25,000 to have an amicus curiae brief submitted in the appeal of Pusatere v City of Albany.

The Executive Committee action: recommends approval. The Board of Director's action: approved.

Organizational Planning Committee

Chris Teelin, Chair

The Organizational Planning Committee recommends that "At Large" positions representing greater diversity of industry representation be added to the Board of Directors as follows:

Highlighted is added language. Red and strikethrough is removed.

ARTICLE V - DIRECTORS

SECTION 1. COMPOSITION OF BOARD: Management of this Association shall be vested in the Board of Directors, each member of which shall be either a REALTOR®, or REALTORASSOCIATE®, or At Large member and shall be composed of the following: (a) the President, Chairperson or their designee of each Member Board; (b) one (1) representative who is a member of and designated by each Member Board for each three hundred fifty (350) REALTOR® and REALTOR-ASSOCIATE® members or fraction thereof; based upon the board membership as indicated in the records of the Association as of April 1st of each year; (c) all NYSAR Past Presidents; (d) the President or Chairperson of Divisions of the Association; (e) the Chairperson of each Standing Committee, as provided in these Bylaws, unless the Chair has already been named as a Director under the provisions as previously set forth; (f) each member of the Executive Committee, with the exception of the appointed local board executive officer, for the period of their term as a member of the Executive Committee providing that member has not already been named as a Director under provisions as previously set forth; and (g) the Officers of the Association; (h) Up to 5 At Large members who are representatives of organizations not affiliated with the New York State Association of REALTORS which must include at least one representative from the National Association of Real Estate Brokers, the National Association of Hispanic Real Estate Professionals, the Asian Real Estate Association of America, and a representative from the LGBT real estate community.

SECTION 2. LENGTH OF TERMS: (a) Each Director of the Board of Directors representing a Member Board, as outlined in SECTION 1 (b) of this ARTICLE shall be appointed by that Member Board to the Board of Directors for a three (3) year term. However, any Director representing a Member Board, upon assuming a position as outlined elsewhere in SECTION 1 of this ARTICLE in which they will serve as a Director in that capacity and the Member Board shall then be entitled to designate another member for the period of that unexpired term. (b) Each At Large Director of the Board of Directors as outlined in SECTION 1 (h) of this ARTICLE shall be appointed for a one (1) year term by the Leadership Team that will be in office when these terms begin. Representatives may be selected and approved at any time during an elective year and serve for the balance of that elective year. However, any At Large Director, upon assuming a position as outlined elsewhere in SECTION 1 of this ARTICLE in which they will serve as a Director in that capacity, another At Large member shall be appointed by the Leadership Team for the period of that unexpired term. (c) The term of office for all Directors shall begin on January 1 of each year.

The Executive Committee action: recommends approval. The Board of Director's action: approved.

The Organizational Planning Committee recommends that the bylaws be amended to designate a Corporate Secretary as follows:

Red strikethrough is removal of language, green highlighted is addition of language.

ARTICLE IV - OFFICERS

SECTION 1. OFFICER TITLES & DUTIES:

A. PRESIDENT: The President of this Association shall preside at meetings of the Association and of the Board of Directors. The President shall have power to appoint all committees of this Association and the power to dissolve all committees except those specified in these Bylaws.

The President shall have the right to call special meetings of the Association and of the Board of Directors and shall serve as the Delegate for member boards of the Association at the Annual Delegate Body meeting of the National Association of REALTORS®. The President, with the Secretary/Treasurer, shall sign on behalf of the Association such contracts as have been authorized by the Board of Directors or the Executive Committee.

The President shall perform such other duties as are provided by these Bylaws and as are incident to the office. The President shall also designate that the Secretary/Treasurer or Chief Executive Officer (CEO) may sign official communications of the Association and notices of meetings. Such designations may be changed from time to time at the sole discretion of the President.

- B. PRESIDENT-ELECT: The President-Elect shall perform the duties of the President in the event of their absence or disability, and shall perform such duties as may be enjoined by the Board of Directors. In the absence of unforeseen events, the President-Elect shall succeed to the Presidency immediately upon the position of President becoming vacant without an additional election.
- C. SECRETARY/TREASURER: The Secretary/Treasurer shall be responsible for keeping correct minutes of all meetings of the Association and of the Board of Directors. The

Secretary/Treasurer shall issue calls for meetings, keep the roll of the members, have charge of all papers and records of the Association and shall perform such other duties as may be directed by the Board of Directors. The Secretary/Treasurer, with the President, shall sign on behalf of the Association such contracts as have been authorized by the Board of Directors. The Secretary/Treasurer will only be eligible for one (1) reelection.

The Secretary/Treasurer shall serve as Chairperson of the Budget and Finance Committee and also perform the usual duties incident to the office. The Secretary/Treasurer shall receive all the funds of the Association, and deposit them in such depository or institution as may be approved by the Directors. The Secretary/Treasurer shall prepare and present at meetings of the Board of Directors, a full and specific financial report detailing the income, expenses and investments of the association.

The Secretary/Treasurer shall keep regular books of account and shall have preserved and filed all vouchers for the payment of money. The Secretary/Treasurer shall have the accounts of the Association and its divisions audited at least annually by a Certified Public Accountant approved by the Board of Directors and shall facilitate a presentation to the Board of Directors by the CPA; such presentation shall detail the finances of the Association. Questions may be addressed to the CPA by any member of the Board of Directors. The Secretary/Treasurer shall immediately, upon expiration of their term of office, turn over to the successor Secretary/Treasurer all books, vouchers, money, and property of the Association in their possession. The Secretary/Treasurer shall give such bond for the faithful performance of their duties as may be prescribed by the Board of Directors, said bond to be paid for by the Association.

The Treasurer, with the President, shall sign on behalf of the Association such contracts as have been authorized by the Board of Directors. The Treasurer will only be eligible for one (1) re-election.

SECTION 2. TERM OF OFFICERS:

- A. The elective year shall be January 1 to December 31.
- B. The President, President-Elect, and Secretary/Treasurer shall each serve a term of one year.

SECTION 3. LINE OF SUCCESSION DURING ELECTED TERM:

- A. In the event of the President's inability to complete the term of office as elected, the succession shall be:
 - 1. President-Elect
 - 2. Secretary/Treasurer
- B. In the event of the inability of the President-Elect or Secretary/Treasurer to serve in their respective office as required by these Bylaws, a special meeting of the Nominating Committee shall be called for the purpose of selecting qualified members to fill the existing vacancies subject to their election thereto by the Directors. Such election to be held at the next regularly scheduled business meeting of the Association or in the discretion of the Executive Committee, at a special meeting of the Board of Directors at a date, time and place to be determined.

SECTION 4. QUALIFICATIONS FOR OFFICERS: All candidates for an Officer position must be a NYSAR member in good standing and have at least one year of service on the NYSAR Board of Directors.

SECTION 5. ELECTION OF OFFICERS:

- A. The election of Officers for the ensuing year shall take place at the Annual Meeting of the Board of Directors.
- B. Candidates for President-Elect or Secretary/Treasurer seeking the Nominating Committee's recommendation must submit a typed completed application, utilizing a process as the Chief Executive Officer determines is appropriate, that is provided by NYSAR with the signature of the candidate to the Chairperson of the Nominating Committee in care of the NYSAR CEO. Applications will be marked CONFIDENTIAL. Applications must be received by the NYSAR CEO during a period beginning from the date of the Nominating Committee's formal announcement to the Board of Directors of its recommendation for the ensuing year and ending August 31 of that year. After the date of August 31st, the NYSAR CEO has 1 week to review submitted applications. Upon being notified by the NYSAR CEO of any issue with the application, the candidate will have 1 week to remedy any such issues. Thereafter, the NYSAR CEO will notify applicants whether their application has been accepted.
- C. Individuals seeking the office of Secretary/Treasurer or President-Elect not receiving the recommendation of the Nominating Committee may petition to be placed on the ballot only if they have submitted a new completed application at least thirty (30) days prior to the Annual Meeting of the Board of Directors, and have the endorsement of not less than one-third of the Member Boards. The petition and completed application must be submitted to the NYSAR CEO at least thirty (30) days prior to the Annual Meeting of the Board of Directors. Notification of any eligible petition would be made to each member of the Board of Directors at least twenty (20) days prior to the Annual Meeting. At the sole discretion of the presiding Officer, the election of any Officer shall be by either/or 1. signed paper ballot, 2. a show of hands, 3. voice vote, 4. electronic vote, or 5. utilizing a process as the presiding officer determines is appropriate. In any case where there are two (2) or more nominees for one office, and candidate who receives the majority of all votes cast shall be declared elected. In the absence of a majority, when there are three or more nominees, the nominee with the fewest votes will be eliminated from the ballot and a new vote taken. This process shall continue until one of the last two remaining candidates receives a majority of all votes cast. No proxy vote is permitted.
- D. NYSAR Officers, members of the NYSAR Nominating Committee including alternates and NYSAR staff, may not endorse any candidate for statewide office.
- E. Candidates for office and/or a candidate's representative(s) are prohibited from contacting NYSAR Officers and members of the Nominating Committee including alternates with regards to promoting any candidacy.
- F. Nominating Committee members including alternates should contact appropriate NYSAR staff and not contact candidates to discuss matters related to the nominating process. Nominating Committee members are permitted to discuss personal or unrelated Association business with candidates.
- G. No candidate for office may also serve as a member of the Nominating Committee.

SECTION 11. Chief Executive Officer: The Chief Executive Officer shall be appointed by the Board of Directors and shall be the general administrative officer of the Association in charge of the Association Staff and Headquarters. The Chief Executive Officer's compensation shall be determined by the Compensation Committee. The Chief Executive Officer shall follow the

reasonable requests of the elected Officers of the Association, but shall be responsible only to the Board of Directors.

SECTION 12. REMOVAL OF DIRECTORS: In the event that a Director is seemed to be incapable of fulfilling their duties, but will not resign as a member of the Board of Directors voluntarily, the Director may be removed from the Board under the following procedure:

- A. A petition requiring the removal of a Director and signed by not less than one-third of the voting Directors shall be filed with the President and shall specifically set forth the reasons the individual is deemed to be disqualified from further service.
- B. Upon receipt of the petition, and not less than twenty (20) days nor more than forty-five (45) days thereafter, a special meeting of the voting Directors shall be held, and the sole business of the meeting shall be to consider the charge against the Director, and to render a decision on such petition.
- C. The special meeting shall be conducted by the President. Provided a quorum is present, a three-fourths vote of the Directors present and voting shall be required for removal from the Board of Directors.

SECTION 13. CORPORATE SECRETARY: 1. The Chief Executive Officer shall be the Corporate Secretary. The Corporate Secretary is not an elected officer of the association.

The Corporate Secretary shall report to the Board of Directors and be responsible for keeping correct minutes of all meetings of the Association and of the Board of Directors. The Corporate Secretary shall issue calls for meetings, keep the roll of the members, have charge of all papers and records of the Association and shall perform such other duties as may be directed by the Board of Directors.

ARTICLE VII - FINANCIAL OPERATIONS

SECTION 11. DISBURSEMENT OF FUNDS: Checks for disbursement of funds shall bear the signature of the Chief Executive Officer or their designee except that the signature of either the President-Elect or the Secretary/Treasurer may be substituted for that of the designated signer in the event of their absence, resignation, death, or disability. No checks shall be drawn payable to cash.

ARTICLE VIII - COMMITTEES

SECTION 1. STANDING COMMITTEES: The President, upon assuming office, shall appoint such committees as shall be necessary to carry on the work of the Association. The Standing Committees shall be: Budget and Finance Committee, Nominating Committee, Executive Committee, Compensation Committee, Legal Action Committee, Professional Standards Committee, Organizational Planning Committee, Legislative Steering Committee, Appraisal Committee and Grievance Committee. Except as specified for the Committees in this Article VII, Section 1, or elsewhere in these Bylaws, the Standing Committee members shall be appointed to by the Board.

A. BUDGET AND FINANCE COMMITTEE: The Budget and Finance Committee shall consist of the President, President-Elect, Secretary/Treasurer, and six (6) REALTOR® or REALTOR-ASSOCIATE® members appointed from the general membership of the Association. The appointed members shall serve for terms of three (3) years. Each year two (2) members shall be appointed for terms of three (3) years each. In addition one (1) individual from each local board/association representing 10% or more of the total NYSAR membership

as of January 1 of each year shall be appointed by the NYSAR President for a period of one (1) year.

The President-Elect of the Association at the Annual Meeting of the Board of Directors shall make the necessary appointments to fill the vacancies created by those terms expiring at the end of the calendar year. Other vacancies on the Budget and Finance Committee shall be filled by Presidential appointment. The Budget and Finance Committee shall prepare, with the assistance of the Chief Executive Officer and shall place on file in the Association Headquarters no later than thirty (30) days prior to the Annual Meeting of each year, a budget of income and expense showing estimated receipts and expenses for the subsequent year. The Committee shall also submit the proposed budget to the Annual Meeting of the Association's Board of Directors. After its adoption it shall become part of the Association's regular financial statement. The Secretary/Treasurer of the Association shall be the Chairperson of the Budget and Finance Committee.

The Board of Directors shall have the power to amend in any way, at any time, the annual budget as adopted. The Executive Committee shall not have the power to increase the budget but shall have the power to transfer certain allocations in the budget from one account to another so long as there is no increase in the total budget.

B. NOMINATING COMMITTEE:

- The Board of Directors, upon recommendation of the President-Elect at its annual meeting each year shall ratify a Nominating Committee for the following year.
- 2. Chair of the Nominating Committee: The Immediate Past President shall serve as the Chair of the Nominating Committee. In the event that the Immediate Past President is unable to serve as the Chair, then the next most recent of the appointed Past Presidents shall be the Chair.
- 3. Composition of the Nominating Committee: Two (2) additional NYSAR Past Presidents shall be members of the Nominating Committee. Additionally, one member and alternate shall be appointed from each local board/association representing a minimum of 10% of the total NYSAR membership as of January 1 of each year. There shall be one (1) member from each of the NYSAR Regions, who shall be qualified members of the Association as defined in ARTICLE III, SECTIONS 1(B) and 1(C). Furthermore, the Board of Directors upon recommendation of the President-Elect shall elect an alternate from the same region as the Nominating Committee member. The alternate shall be allowed to serve only in the absence of the elected Committee member from any scheduled meeting of the Nominating Committee.
- 4. Replacement Members: Any member who is or who becomes a candidate for elective office of the Association must resign from the Nominating Committee. In such event, the President shall appoint a replacement.
- 5. Terms of Service on Nominating Committee: Members shall serve one-year terms and may serve two consecutive terms. At the conclusion of a second consecutive term the member cannot serve again as a member of the Nominating Committee until there is at least one intervening year. A past and ineligible member of the Committee shall not serve as alternate during the first intervening year.

- Confidentiality Agreement: Members and alternates on the Nominating Committee shall be required to sign the Nominating Committee Confidentiality & Fiduciary Agreement within 60 days after being ratified by the Board of Directors. Failure to comply shall be an automatic disqualifier.
- 7. Reports of Nominating Committee: The Committee shall submit its report which shall include nominations for Officers of the Association and those Directors subject to election by the Delegate Body.

A report of this Nominating Committee shall be sent by mail, facsimile or electronic communications to each member of the Board of Directors and each member Board within 30 days of the Committee reporting its recommendations to the NYSAR CEO but no later than sixty (60) days in advance of the meetings at which such elections shall be made.

C. EXECUTIVE COMMITTEE: The Executive Committee shall consist of the Association President, who shall act as Chairperson; the President-Elect, who shall serve as Vice Chairperson; Secretary/Treasurer; Immediate Past President; the Chairpersons of the Legal Action Committee, the Professional Standards Committee, the Organizational Planning Committee, the Legislative Steering Committee, and the Appraisal Committee; the President of the New York State Commercial Association of REALTORS°; the NAR Regional Vice President or NAR elected officer (if from New York State) during their term of office. Representatives would have full membership rights with one seat each for a term of one (1) year; the Chair of the Local Board/Association Executives Forum for a term of one (1) year without vote; and nine (9) Presidential appointees, each to have three (3) year terms. Of the nine (9) appointees, only three (3) may be Past Presidents and a maximum of one (1) Past President may be appointed each year. Appointees may serve only one (1) term of three (3) years and may not be reappointed for a period of one (1) year. Individuals qualifying for two (2) positions on the Executive Committee will serve in a dual capacity. In the event of a vacancy of an appointed member occurs, the unexpired term shall be filled by appointment of the President. In addition each local board/association representing 10% or more of the total NYSAR membership as of January 1 of each year shall have the privilege of appointing one (1) member of that local board/association not presently serving on the Executive Committee for a period of one (1) year.

It shall be the function of the Executive Committee to have and exercise the authority of the Board of Directors in the management of the business of the Association between meetings of the Board; and to review recommendations proposed by committees and oversight as to the policies of the Association. Executive Committee votes must be cast in person via audio/video conference or face-to-face meetings. The final decision with respect to all proposals rests with the Board of Directors.

D. COMPENSATION COMMITTEE: The Compensation Committee shall be comprised of three members including the Immediate Past President who shall serve as Chair, the current President and the current President-Elect. In addition, the current Secretary/Treasurer shall serve as an alternate member, participating in meetings but not as a voting member, unless one of the other members is absent from the meeting. Members will be required to sign a confidentiality agreement to serve on the Compensation Committee.

Upon and subsequent to the determination by the Executive Committee of the maximum authorized term of any contract with the Chief Executive Officer of the Association, it shall be the function of the Compensation Committee to determine the

terms and conditions of any Contract with the Chief Executive Officer of the Association, and any modification(s) thereof, which shall constitute the exercise of the delegated authority of the Board of Directors with respect to approval of the terms and conditions of any contract with the Chief Executive Officer of the Association, including but not limited to any discretionary determination(s) which may be made with respect to any provision(s) of such contract; provided, however, that the aggregate annual expense for salary and benefits of any such contract shall not occasion an exceedance of the year's budget expense item designated for Salaries and employee benefit items.

The Compensation Committee shall meet at such times and places as designated by the Chair of this Committee.

E. REGIONS: For administrative purposes, the Board of Directors shall divide the state into regions. The regions shall be utilized when a committee appointment requires a regional representative. The Board of Directors has the discretion to change the number if regions as well as the geographic area of each region.

The Executive Committee action: recommends approval. The Board of Director's action: approved.

New Business

2023 Budget

The Executive Committee recommends that the 2023 budget be adopted as presented.

The Board of Director's action: approved.

Depository for 2023

The Executive Committee recommends that M&T Bank serve as the depository for the NYSAR checking account through the fiscal year of 2023.

The Board of Director's action: approved.

Accounting Firm for 2023

The Executive Committee recommends that Wojeski & Company serve as the accounting firm for the year 2023.

The Board of Director's action: approved.

Chief Executive Officer for 2023

The Executive Committee recommends that Duncan MacKenzie serve as Chief Executive Officer for 2023. *The Board of Director's action: approved.*

Report of Nominating Committee – Election of 2023 NYSAR Officers

Chair, David Legaz reported that the Nominating Committee recommends the following individuals serve as President-Elect and Secretary/Treasurer for the association in 2023:

Joe Rivellino, President-Elect
Jacglene Rose, Secretary/Treasurer

A motion was carried to approve the slate as presented.

Approval of 2023 Nominating Committee

President-Elect Vernazza proposed the following individuals serve as members of the 2023 Nominating Committee:

Primary Members			
Chair	Jennifer Vucetic	Greater Capital	12/31/2023
NYSAR Past President	Jennifer Stevenson	St. Lawrence	12/31/2023
NYSAR Past President	Max Gurvitch	Brooklyn	12/31/2023
Adirondack Region Rep	Dan Davies	Southern Adirondack	12/31/2023
Capital Region Rep	Joe Krongold	Greater Capital	12/31/2023
Central Region Rep	Richard Wilbur	Greater Syracuse	12/31/2023
Genesee Region Rep	Jenna Wagner	Greater Rochester	12/31/2023
Lower Hudson Region Rep	Teresa Belmore	Hudson Gateway	12/31/2023
Metropolitan Region Rep	Marcia Clarke	Brooklyn	12/31/2023
Southern Tier Region Rep	Andrea O'Herron Mosher	Elmira Corning	12/31/2023
Western Region Rep	Eric Winklhofer	Buffalo Niagara	12/31/2023
Local Board Rep	Gail Fattizzi	Hudson Gateway	12/31/2023
Local Board Rep	Kevin Loiacono	Long Island	12/31/2023
Alternate Members			
Alternate Members NYSAR Past President	Linda Lugo	Long Island	12/31/2023
	Linda Lugo Dawn Carpenter	Long Island Staten Island	12/31/2023 12/31/2023
NYSAR Past President	•	<u> </u>	
NYSAR Past President NYSAR Past President	Dawn Carpenter	Staten Island	12/31/2023
NYSAR Past President NYSAR Past President Adirondack Region Rep	Dawn Carpenter Sean Rogge	Staten Island Southern Adirondack	12/31/2023 12/31/2023
NYSAR Past President NYSAR Past President Adirondack Region Rep Capital Region Rep	Dawn Carpenter Sean Rogge Nina Amadon	Staten Island Southern Adirondack Greater Capital	12/31/2023 12/31/2023 12/31/2023
NYSAR Past President NYSAR Past President Adirondack Region Rep Capital Region Rep Central Region Rep	Dawn Carpenter Sean Rogge Nina Amadon Nancy Quigg	Staten Island Southern Adirondack Greater Capital Greater Syracuse	12/31/2023 12/31/2023 12/31/2023 12/31/2023
NYSAR Past President NYSAR Past President Adirondack Region Rep Capital Region Rep Central Region Rep Genesee Region Rep	Dawn Carpenter Sean Rogge Nina Amadon Nancy Quigg Mike Smith	Staten Island Southern Adirondack Greater Capital Greater Syracuse Greater Rochester	12/31/2023 12/31/2023 12/31/2023 12/31/2023 12/31/2023
NYSAR Past President NYSAR Past President Adirondack Region Rep Capital Region Rep Central Region Rep Genesee Region Rep Lower Hudson Region Rep	Dawn Carpenter Sean Rogge Nina Amadon Nancy Quigg Mike Smith Rick Rielly	Staten Island Southern Adirondack Greater Capital Greater Syracuse Greater Rochester Columbia Greene	12/31/2023 12/31/2023 12/31/2023 12/31/2023 12/31/2023 12/31/2023
NYSAR Past President NYSAR Past President Adirondack Region Rep Capital Region Rep Central Region Rep Genesee Region Rep Lower Hudson Region Rep Metropolitan Region Rep	Dawn Carpenter Sean Rogge Nina Amadon Nancy Quigg Mike Smith Rick Rielly Rick Greene	Staten Island Southern Adirondack Greater Capital Greater Syracuse Greater Rochester Columbia Greene Long Island	12/31/2023 12/31/2023 12/31/2023 12/31/2023 12/31/2023 12/31/2023 12/31/2023
NYSAR Past President NYSAR Past President Adirondack Region Rep Capital Region Rep Central Region Rep Genesee Region Rep Lower Hudson Region Rep Metropolitan Region Rep Southern Tier Region Rep	Dawn Carpenter Sean Rogge Nina Amadon Nancy Quigg Mike Smith Rick Rielly Rick Greene Amy Wood Gonzalez	Staten Island Southern Adirondack Greater Capital Greater Syracuse Greater Rochester Columbia Greene Long Island Ithaca	12/31/2023 12/31/2023 12/31/2023 12/31/2023 12/31/2023 12/31/2023 12/31/2023 12/31/2023

A motion was carried to approve the committee members as presented.

Approval of 2023 Executive Committee

President-Elect Vernazza proposed the following individuals serve as members of the 2023 Executive Committee:

Chair, NYSAR President	John Vernazza	Staten Island	12/31/2023
Vice Chair, NYSAR President-Elect	Joe Rivellino	Buffalo Niagara	12/31/2023
NYSAR Secretary/Treasurer	Jacqie Rose	Otsego Delaware	12/31/2023
Immediate Past President	Jennifer Vucetic	Great Capital	12/31/2023
	Mary Alice Ruppert	Long Island	12/31/2023
	Don Radke	Greater Syracuse	12/31/2023
	Mike Smith	Greater Rochester	12/31/2023

	Linda Lugo	Long Island	12/31/2024
	Amy Wood Gonzalez	Ithaca	12/31/2024
	Kira Witherwax	Northern Adirondack	12/31/2024
	Dawn Carpenter	Staten Island	12/31/2025
	Marcia Clarke	Brooklyn	12/31/2025
	Ron Garafalo	Hudson Gateway	12/31/2025
Appraisal Chair	James Knight	Buffalo Niagara	12/31/2025
NYSCAR President	Dana Crocker	NYS Commercial	12/31/2025
Organizational Planning Chair	Steve Rose	Otsego Delaware	12/31/2025
Legal Action Comm Chair	Scott Setaro	Staten Island	12/31/2025
Legislative Steering Comm Chair	Leah Caro	Hudson Gateway	12/31/2025
Professional Standards Chair	Charlotte Van der Waag	Long Island	12/31/2025
Local Board/Assoc EO Rep	Sandy Krueger	Staten Island	12/31/2025
Local Board/Assoc Rep	Tony D'Anzica	Hudson Gateway	12/31/2025
Local Board/Assoc Rep	Kevin Leatherman	Long Island	12/31/2025

A motion was carried to approve the committee members as presented.

NYSAR Real Estate Services

The Executive Committee recommends that Cathy Griffin and George K. Wonica serve as directors for a 2023-2025 term on the NYSAR Real Estate Services board. *The Board of Director's action: approved.*

REALTOR® Emeritus

The Board of Directors approved Victoria Gettings of the Greater Capital Association as NYSAR REALTOR® Emeritus member status.

Adjournment

With no further business to come before the board, the meeting was adjourned.

	BOARD/ASSOCIATION & ENTITLEMENT 2022		NAME	CURRENT TERM	Position
	BROOKLYN		Robertson, Harriet	2022	Pres
X	BROOKLYN	1	lemma, Deborah	2020-2022	
X	BROOKLYN	2	Clarke, Marcia	2021-2023	
	BROOKLYN	3	Dixon, Leonie	2021-2023	
X	BROOKLYN	4	Schwartz, Paul	2021-2023	
X	BROOKLYN		Gurvitch, Max W		PP
X	BUFFALO NIAGARA		HusVar, Joel	2022	Pres
X	BUFFALO NIAGARA	1	Hauser, Eric A	2020-2022	
X	BUFFALO NIAGARA	2	Adams, Lori A	2021-2023	
X	BUFFALO NIAGARA	3	Aquilina, Annabelle A	2021-2023	
	BUFFALO NIAGARA	4	Burgin, Rosalind	2021-2023	
X	BUFFALO NIAGARA	5	Crissy, Kathleen M	2021-2023	
X	BUFFALO NIAGARA	6	Johnson, Michael A	2021-2023	
	BUFFALO NIAGARA	7	Spurlock, Kelly J	2021-2023	
X	BUFFALO NIAGARA	8	Littlefield, Donna M	2022-2024	
X	BUFFALO NIAGARA	9	Vinci, Louis	2022-2024	
X	BUFFALO NIAGARA	10	Wesser, Amber	2022-2024	
X	BUFFALO NIAGARA		Hartman, Margaret M		PP
	BUFFALO NIAGARA		Kenline, Gary P		PP
X	BUFFALO NIAGARA		Rivellino, Joseph - Sec/Tres	2022	2022 Exec/ST
Х	BUFFALO NIAGARA		treger, miriam	2022	2022 Exec

	BOARD/ASSOCIATION & ENTITLEMENT 2022		NAME	CURRENT TERM	Position	
X	CHAUTAUQUA-CATTARAUGUS		Pezzimenti, Dennis	2022	Pres	
х	CHAUTAUQUA-CATTARAUGUS	1	Patrone, Kelly	2021-2023		
X	CLINTON		Witherwax, Kira	2022	Pres/2024 Exec	
Х	CLINTON	1	Castine, Andrew	2021-2023		
	CLINTON		LaBombard, Steve	2022	2022 Exec	
х	COLUMBIA-GREENE		Harrison, Kelly A	2022	Pres	
Х	COLUMBIA-GREENE	1	Boomhower, Tracy A	2021-2023		
Х	COLUMBIA-GREENE	2	Lanuto, Angela	2022-2024		
x	COLUMBIA-GREENE		Page, Linda J	PP		
Х	CORTLAND		Ferro, Rose	2022	Pres	
EX	CORTLAND	1	Decker, Dana	2020-2022		
Х	DUTCHESS		Ingham, Angela	2022	Pres	
Х	DUTCHESS	1	Campbell, Kelly	2021-2023		
х	DUTCHESS	2	Cantor, Frederic	2021-2023		
х	DUTCHESS	3	Salamone, Dawne	2022-2024		
	DUTCHESS		Steed, Ronald B.		PP	
X	ELMIRA-CORNING		Lerche, Jonathan M.	2022	Pres	

	BOARD/ASSOCIATION & ENTITLEMENT 2022		NAME	CURRENT TERM	Position
	ELMIRA-CORNING	1	Hamilton, Michael	2020-2022	
Х	Gtr. BINGHAMTON		Dillenbeck, Jessica	2022	Pres
X	Gtr. BINGHAMTON	1	Johnson, Kathy	2020-2022	
	Gtr. BINGHAMTON	2	Greenmun, Jennifer	2021-2023	
x	Gtr. CAPITAL		Baker, Kendal F	2022	Pres
X	Gtr. CAPITAL	1	Blanchard, Kirsten	2020-2022	1103
Х	Gtr. CAPITAL	2	Poccia, Michelle	2020-2022	
х	Gtr. CAPITAL	3	Shepard, Daniel	2020-2022	
Х	Gtr. CAPITAL	4	Woodcock, Melissa W	2020-2022	
X	Gtr. CAPITAL	5	Yetto, Linda	2020-2022	
EX	Gtr. CAPITAL	6	Olmstead, Jennifer	2021-2023	
Х	Gtr. CAPITAL	7	Sullivan, Kathleen M	2021-2023	
х	Gtr. CAPITAL	8	Decatur, Jeffrey P.	2022-2024	
	Gtr. CAPITAL	9	McLaughlin, Felton	2022-2024	
х	Gtr. CAPITAL	10	Spangler, Kathie	2022-2024	
	Gtr. CAPITAL		Bedinotti, Edward	2022	2022 Exec
Х	Gtr. CAPITAL		Bettini, Marie	2022	2022 Exec
	Gtr. CAPITAL		Connors, J. Gregory		PP
x	Gtr. CAPITAL		Vucetic, Jennifer A - Pres	2022	2022 Exec/Pres
X	Gtr. ROCHESTER		Bittner, Elayna	2022	Pres

	BOARD/ASSOCIATION & ENTITLEMENT 2022		NAME	CURRENT TERM	Position
Х	Gtr. ROCHESTER	1	Howe, Beverly	2020-2022	
X	Gtr. ROCHESTER	2	Malatesta, Nina	2020-2022	
Х	Gtr. ROCHESTER	3	Ryndock, Sylvia	2020-2022	
X	Gtr. ROCHESTER	4	Zizzi, Peter	2020-2022	
Х	Gtr. ROCHESTER	5	O'Connor, Michael	2021-2023	
Х	Gtr. ROCHESTER	6	Wagner, Jenna	2021-2023	
Х	Gtr. ROCHESTER	7	Dedee, Tracey	2022-2024	
Х	Gtr. ROCHESTER	8	Gerace, John	2022-2024	
х	Gtr. ROCHESTER	9	Hughes, Susan	2022-2024	
Х	Gtr. ROCHESTER	10	Murnane, Lori	2022-2024	
	Gtr. ROCHESTER		Milton, Donald		PP
Х	Gtr. ROCHESTER		Smith, Michael	2023	PP/2023 Exec
	Gtr. SYRACUSE		Azzarello, Andrew S.	2022	Pres
	Gtr. SYRACUSE	1	Chapin, Jennie	2020-2022	
Х	Gtr. SYRACUSE	2	Fricano, Midge	2020-2022	
Х	Gtr. SYRACUSE	3	Teelin, Shauna	2020-2022	
Х	Gtr. SYRACUSE	4	Ingram, Deana	2021-2023	
Х	Gtr. SYRACUSE	5	Wilbur, Richard	2021-2023	
	Gtr. SYRACUSE	6	Barrett, Steven	2022-2024	
	Gtr. SYRACUSE		Diruzzo, Anthony	2022-2024	PP
	Gtr. SYRACUSE		Hartnett, Daniel		PP
	Gtr. SYRACUSE		Radke, Donald	2023	2023 Exec
	GII. 3 I NACUSE		Nauke, Dullalu	2023	ZUZJ EXEC

	BOARD/ASSOCIATION & ENTITLEMENT 2022		NAME	CURRENT TERM	Position
х	Gtr. SYRACUSE		Teelin, Chris	2022	2022 Exec
	HAMPTONS & NORTH FORK		Baig, Tahir	2022	Pres
	HAMPTONS & NORTH FORK	1	Unfilled	2021-2023	
Х	HAMPTONS & NORTH FORK	2	Rathour, Harjeet	2021-2023	
Х	HUDSON GATEWAY		Domathoti, Anthony A	2022	Pres
X	HUDSON GATEWAY	1	Budetti, Debra	2020-2022	
Х	HUDSON GATEWAY	2	Christiansen, Carol	2020-2022	
Х	HUDSON GATEWAY	3	Herska, Richard	2020-2022	
X	HUDSON GATEWAY	4	Hughes, Sarah	2020-2022	
Х	HUDSON GATEWAY	5	Jones, Pamela	2020-2022	
Х	HUDSON GATEWAY	6	Livingston, Clayton C	2020-2022	
Х	HUDSON GATEWAY	7	Paggiotta, Roseann	2020-2022	
	HUDSON GATEWAY	8	Primus, Angie	2020-2022	
Х	HUDSON GATEWAY	9	Ruperto, Anthony	2020-2022	
Х	HUDSON GATEWAY	10	Williams, Cheryl T	2020-2022	
Х	HUDSON GATEWAY	11	Bauman, Carmen	2021-2023	
х	HUDSON GATEWAY	12	Botsoe, Dorothy	2021-2023	
х	HUDSON GATEWAY	13	D'Anzica, Tony	2021-2023	
х	HUDSON GATEWAY	14	DeClerk, Katheryn E	2021-2023	
Х	HUDSON GATEWAY	15	DiFrancesco, Laurie	2021-2023	
X	HUDSON GATEWAY	16	Fattizzi, Gail	2021-2023	

	BOARD/ASSOCIATION & ENTITLEMENT 2022		NAME	CURRENT TERM	Position
X	HUDSON GATEWAY	17	Garafalo, Ronald R	2021-2023	
	HUDSON GATEWAY	18	Presser, Lee	2021-2023	
	HUDSON GATEWAY	19	Velez, Aaron C	2021-2023	
X	HUDSON GATEWAY	20	Bangs, Roberta F	2022-2024	
X	HUDSON GATEWAY	21	Belmore, Tammy Teresa	2022-2024	
X	HUDSON GATEWAY	22	Boyles, Layla R	2022-2024	
X	HUDSON GATEWAY	23	Chrystal, Annette	2022-2024	
X	HUDSON GATEWAY	24	Crozier, Theresa	2022-2024	
X	HUDSON GATEWAY	25	Forsberg, Mackenzie	2022-2024	
X	HUDSON GATEWAY	26	Guanill, Irene	2022-2024	
X	HUDSON GATEWAY	27	Hawkins Syska, Crystal	2022-2024	
	HUDSON GATEWAY	28	Houlihan, Joseph	2022-2024	
	HUDSON GATEWAY	29	Kolya, Ismail	2022-2024	
X	HUDSON GATEWAY	30	Kramer, Barry	2022-2024	
X	HUDSON GATEWAY	31	Mason, Harding	2022-2024	
X	HUDSON GATEWAY	32	Shandley, Robert	2022-2024	
	HUDSON GATEWAY	33	Stevens, Christina	2022-2024	
X	HUDSON GATEWAY	34	Tercasio, Maryann A	2022-2024	
	HUDSON GATEWAY		Endres, J.P.		PP
	HUDSON GATEWAY		Fries, Savo		PP
X	HUDSON GATEWAY		Goldy, Susan		PP
	HUDSON GATEWAY		Levine, Jo		PP
	HUDSON GATEWAY		Schmelzer, Michael		PP

	BOARD/ASSOCIATION & ENTITLEMENT 2022		NAME	CURRENT TERM	Position
Х	ITHACA		Little, Amy	2022	Pres
X	ITHACA	1	Wood Gonzalez, Amy	2020-2022	2024 Exec
Х	ITHACA		DelVecchio, CJ		PP
EX	JEFFERSON-LEWIS		Roberts, Desiree	2022	Pres
X	JEFFERSON-LEWIS	1	Abbey, Britton	2020-2022	
EX	JEFFERSON-LEWIS		Peebles, Karen	2022 Exec	
Х	LONG ISLAND		Loiacono, Kevin	2022	Pres/2022 Exec
Х	LONG ISLAND	1	Bettenhauser, Gina Marie	2020-2022	
X	LONG ISLAND	2	Boggia, Glenn	2020-2022	
X	LONG ISLAND	3	Brandt, Melissa L	2020-2022	
	LONG ISLAND	4	Bueso Roman, Lydia	2020-2022	
Х	LONG ISLAND	5	Craig, Gisella D	2020-2022	
X	LONG ISLAND	6	Donnelly, Mark T	2020-2022	
X	LONG ISLAND	7	Garcia, Joseph A	2020-2022	
X	LONG ISLAND	8	Gomez, Marco	2020-2022	
х	LONG ISLAND	9	Greene, Frederic R	2020-2022	
Х	LONG ISLAND	10	Hatoum, Hind S	2020-2022	
х	LONG ISLAND	11	Hoosein, Walauddin	2020-2022	
Х	LONG ISLAND	12	lemma, Aldo	2020-2022	
	LONG ISLAND	13	Kao, Kuo Hwa	2020-2022	

	BOARD/ASSOCIATION & ENTITLEMENT 2022		NAME	CURRENT TERM	Position
х	LONG ISLAND	14	Leatherman, Kevin M	2020-2022	
	LONG ISLAND	15	Levitt, Maxwell S	2020-2022	
х	LONG ISLAND	16	Llobell, Paul	2020-2022	
х	LONG ISLAND	17	Lowe, Elizabeth	2020-2022	
	LONG ISLAND	18	Mahabir, Stephan	2020-2022	
	LONG ISLAND	19	Maharaj, Deika	2020-2022	
	LONG ISLAND	20	McSherry, John	2020-2022	
х	LONG ISLAND	21	Mendicino, Michael	2020-2022	
х	LONG ISLAND	22	Nappa, Christine	2020-2022	
	LONG ISLAND	23	Pulice, Janette D	2020-2022	
	LONG ISLAND	24	Ramadhar, Marcia	2020-2022	
х	LONG ISLAND	25	Raynor, Kalen M	2020-2022	
	LONG ISLAND	26	Romano, Susan	2020-2022	
х	LONG ISLAND	27	Ryan, Paige	2020-2022	
	LONG ISLAND	28	Unfilled	2020-2022	
	LONG ISLAND	29	Unfilled	2020-2022	
	LONG ISLAND	30	Unfilled	2020-2022	
	LONG ISLAND	31	Unfilled	2020-2022	
	LONG ISLAND	32	Akde Elmazi, Jessica	2021-2023	
X	LONG ISLAND	33	Armstrong, Christopher	2021-2023	
Х	LONG ISLAND	34	Arnold, Matthew B	2021-2023	
х	LONG ISLAND	35	Bucovetsky, Barbara A	2021-2023	
X	LONG ISLAND	36	Cangemi, Judy L	2021-2023	

	BOARD/ASSOCIATION & ENTITLEMENT 2022		NAME	CURRENT TERM	Position
X	LONG ISLAND	37	Caruso, Peter	2021-2023	
X	LONG ISLAND	38	Chiappetta, Debra A	2021-2023	
X	LONG ISLAND	39	Clark Watkins, Yvette	2021-2023	
X	LONG ISLAND	40	Dickson, Christine	2021-2023	
X	LONG ISLAND	41	Dupkin Memisha, Laura	2021-2023	
X	LONG ISLAND	42	Fasulo, Evelyn J	2021-2023	
X	LONG ISLAND	43	Gangaram, Deow N	2021-2023	
EX	LONG ISLAND	44	Green, William H	2021-2023	
X	LONG ISLAND	45	Khan, Rao A Shaan	2021-2023	
X	LONG ISLAND	46	McCullagh, John F	2021-2023	
X	LONG ISLAND	47	Parisi, Richard	2021-2023	
X	LONG ISLAND	48	Pfeffer, Ruth F	2021-2023	
	LONG ISLAND	49	Polito, Salvatore	2021-2023	
X	LONG ISLAND	50	Rivera, Joel	2021-2023	
X	LONG ISLAND	51	Shaffer, Patricia R	2021-2023	
	LONG ISLAND	52	Tsouratakis, Christos	2021-2023	
	LONG ISLAND	53	Wiseman, Belinda C	2021-2023	
	LONG ISLAND	54	Unfilled	2021-2023	
	LONG ISLAND	55	Unfilled	2021-2023	
	LONG ISLAND	56	Unfilled	2021-2023	
X	LONG ISLAND	57	Bacchus, Christopher	2022-2024	
	LONG ISLAND	58	Candelaria, Marc J	2022-2024	
Х	LONG ISLAND	59	Choudhury, Rob A	2022-2024	

	BOARD/ASSOCIATION			CURRENT	
	& ENTITLEMENT 2022		NAME	TERM	Position
X	LONG ISLAND	60	Copersino, Laura	2022-2024	
	LONG ISLAND	61	Cruse, Charles A	2022-2024	
X	LONG ISLAND	62	Dcunha, Ayres J	2022-2024	
X	LONG ISLAND	63	Demidovich, Peter S	2022-2024	
X	LONG ISLAND	64	Gallo Turschman, Carol	2022-2024	
X	LONG ISLAND	65	Helsinger, Susan G	2022-2024	
	LONG ISLAND	66	Hughes, Renee B	2022-2024	
X	LONG ISLAND	67	Kelly, Kyle M	2022-2024	
	LONG ISLAND	68	Kim, Christina H	2022-2024	
X	LONG ISLAND	69	Malloy, Janay D	2022-2024	
	LONG ISLAND	70	Miranda, Todd E	2022-2024	
X	LONG ISLAND	71	Molnar, John S	2022-2024	
EX	LONG ISLAND	72	Oneil, Daniel	2022-2024	
X	LONG ISLAND	73	Patoli, Manzoor	2022-2024	
X	LONG ISLAND	74	Perdomo, Nino	2022-2024	
X	LONG ISLAND	75	Prince, Angela	2022-2024	
	LONG ISLAND	76	Song, Kewon	2022-2024	
X	LONG ISLAND	77	Takita, Yoshinori	2022-2024	
X	LONG ISLAND	78	Vanderwaag, Charlotte	2022-2024	
	LONG ISLAND	79	Veloso, Helena R	2022-2024	
	LONG ISLAND	80	Unfilled	2022-2024	
	LONG ISLAND	81	Unfilled	2022-2024	
	LONG ISLAND	82	Unfilled	2022-2024	

				1	
	BOARD/ASSOCIATION & ENTITLEMENT 2022		NAME	CURRENT TERM	Position
	LONG ISLAND		Gigante, Nicholas		PP
Х	LONG ISLAND		Legaz, David M IPP	2022	2022 Exec/IPP
X	LONG ISLAND		Lugo, Linda	2024	2024 Exec/PP
X	LONG ISLAND		Ruppert, Mary Alice	2023	2023 Exec
x	LONG ISLAND		Seuram, Moses		PP
<u> </u>	MOHANIKWALLEY		Desialla Desial	2000	Davis
Х	MOHAWK VALLEY		Paciello, David	2022	Pres
X	MOHAWK VALLEY	1	Sebastian-Dean, Joelle	2020-2022	
X	MOHAWK VALLEY	2	Marino, Caroline E	2022-2024	
	MOHAWK VALLEY		Galliher, Robert E		PP
X	NYSCAR		Crocker, Dana	2022	Pres/2022 Exec
	NYSCAR	1	Blake, Guy	2020-2022	
x	NORTHERN ADIRONDACK		Gunther, Jodi	2022	Pres
x	NORTHERN ADIRONDACK	1	McKenna Walker, Lisa	2020-2022	
X	OTSEGO-DELAWARE		Rose, Steven	2022	Pres
	OTSEGO-DELAWARE	1	Kaminsky, Stephen	2022-2024	
Х	OTSEGO-DELAWARE	2	Thomas, Lance	2022-2024	
	OTSEGO-DELAWARE		Adams, David G		PP
Х	ST. LAWRENCE		Matott, Brittany	2022	Pres

	BOARD/ASSOCIATION & ENTITLEMENT 2022		NAME	CURRENT TERM	Position
EX	ST. LAWRENCE	1	Gilson, Debbie	2022-2024	
X	ST. LAWRENCE		Stevenson, Jennifer		PP
X	STATEN ISLAND		Rizzo, Francis J	2022	Pres
	STATEN ISLAND	1	Klein, Laird	2020-2022	
Х	STATEN ISLAND	2	La Fata, Rosanne	2021-2023	
Х	STATEN ISLAND	3	Pappalardo, Angelo	2021-2023	2022 Exec
x	STATEN ISLAND	4	Setaro, Scott	2021-2023	
	STATEN ISLAND	5	Triolo, Annmarie	2021-2023	
Х	STATEN ISLAND	6	Reali, Francine	2022-2024	
X	STATEN ISLAND	7	Reali, Frank	2022-2024	
Х	STATEN ISLAND		Carpenter, Dawn M	2022	PP/2022 Exec
Х	STATEN ISLAND		Vernazza, John A - Pres-Elect	2022	2022 Exec/PE
	STATEN ISLAND		Wonica, George K		PP
Х	SOUTHERN ADIRONDACK		McDonough, Catherine	2022	Pres
х	SOUTHERN ADIRONDACK	1	Bullard, Kimberly	2020-2022	
X	SOUTHERN ADIRONDACK	2	Rogge, Sean	2020-2022	
x	SULLIVAN		DiNapoli, James	2022	Pres
	SULLIVAN	1	DeCristofaro, Rosemarie	2022-2024	
X	ULSTER		Storms, Faye	2022	Pres

X = in attendance EX = excused

2022 NYSAR Board of Directors Meeting

	BOARD/ASSOCIATION & ENTITLEMENT 2022		NAME	CURRENT TERM	Position
EX	ULSTER	1	Martorana, Dominick	2020-2022	
	ULSTER	2	Basten, Ryan	2022-2024	
Х	ULSTER	3	Spiesman, Randy	2022-2024	
	ULSTER		Grant, Joan B		PP