



New York State Association of REALTORS®, Inc.

Diversity, Equity, and Inclusion Committee Meeting Report

Tuesday, February 7, 2023
The Desmond
12:30 pm-2:00pm

Crystal Hawkins-Syska,
AHWD
Chair

miriam treger,
AHWD, CIPS, C2EX, ITI, GREEN
Vice-Chair

The committee was called to order and the from the committee's October meeting was approved.

The importance of collaboration and communication between the committee and the local boards and associations was discussed as well as an overview of NAR's Roadmap for Local Association Diversity and Inclusion.

The committee detailed the three working groups created in December 2022, which are:

- Research and Analysis: focused on collecting demographic information to provide to local boards, which can be used as a basis for DEI initiatives.
- Discovery: focused on exploring avenues to engage and recruit new or under-tapped populations to encourage more leaders in our industry.
- Resources: focused on developing a comprehensive resource library to provide local boards and members with a single point of entry for DEI content.

An update was then given on the upcoming DEI Summit on June 5-6 at the Sleepy Hollow Hotel and Conference Center in Sleepy Hollow, NY.

The last portion of the meeting was an open forum to allow members the opportunity to engage the committee with feedback, comments, and questions before the meeting was adjourned.